

Health and Safety policy

Introduction

Barratt Redrow plc (the Group) is fully committed to achieving high standards of health, safety and welfare, creating a safe working environment at all times, as required by all applicable statutory requirements and industry best practice.

Our policies, procedures and improvement objectives are reviewed by our Safety, Health and Environmental Board and Operations Committees, which are attended and chaired by Executive and Non-Executive Directors.

Objectives

The aims of our policy are to:

Identify and minimise the risk of injury and health hazards of all persons affected by the Group's activities, including our workforce, customers and members of the public.

Continuously improve standards of health, safety and welfare across the Group.

Promote the health, safety and welfare of our workforce as an integral responsibility of management and leadership in appropriate working environments.

Ensure that the legal obligations of the Group and its employees are observed.

Policy

In order to achieve these objectives, the Group is committed to seeking to:

- provide a safe and healthy working environment for all its employees and ensuring that work carried out does not adversely affect the health, safety and welfare of others

- ensure suitable information, instruction and training are provided to employees in respect of health, safety and welfare
- make appropriate advice and resources available to ensure employee awareness of the risks associated with the Group's activities and the relevant precautions required
- put in place suitable arrangements to ensure that the requirements of all Acts, Regulations and Approved Codes of Practice are implemented as appropriate throughout its undertakings and appropriately monitored
- require all employees to be aware of their safety responsibilities as detailed in the Group's Occupational Safety, Health and Environmental Management System
- consult with our employees and supply chain to enable the effective implementation of this policy
- ensure that this policy is brought to the attention of all employees and is reviewed regularly

It is important to remember that we all have a responsibility, not only for our own health and safety but that of anyone else affected by our operations and sites.

As such everyone has the right to cease work if they believe it can potentially affect their health, is not safe or could adversely impact on the environment.

This policy is reviewed annually and is approved by the Group Board. It is communicated to key stakeholders and is available on our website.

David Thomas
Chief Executive
DATE 10 December 2024
