

# Environmental policy statement

## Introduction

Our purpose is: *'Making sustainable living a reality, building strong communities'*. This policy outlines the Group's commitment to protect the environment and minimise the adverse environmental impact from our operations. It underpins our Environmental Management System. The policy is communicated to all our employees, is displayed at all work locations and is made available, through our website, to the public. It is also shared with all suppliers

## Objectives

The aims of our policy are to:

- Identify and minimise the risks to the environment from the Group's activities.
- Comply with current environmental legislation and act in anticipation of future requirements to fulfil our compliance obligations.
- Set measurable targets to deliver continuous improvement in the management of environmental issues across the Group.

## Policy

To achieve these objectives, the Group is committed to seeking to:

- Protect the environment by preventing pollution, reducing waste and ensuring the efficient use of materials, energy and water.
- Use sustainable, reusable or recyclable products in line with our Sustainable Procurement Policy.
- Ensure that all wastes, particularly hazardous or contaminated wastes are tested, transported and disposed of in an environmentally acceptable manner,

in accordance with statutory duty of care requirements.

- Ensure each development has a robust plan in place for the management of waste, from inception through the duration of its construction.
- Preserve heritage and minimise noise levels, traffic movements and emission of pollutants, as well as disturbance to wildlife habitats and to public and local ecosystems.
- Review and monitor appropriately its activities and identify issues which could have a significant impact on the environment.
- Minimise risks of environmental incidents through the formulation and adoption of appropriate risk management procedures and, in conjunction with the appropriate authorities, to maintain an emergency response with the capability to deal with accidental pollution.
- Consult with our employees and supply chain to enable the effective implementation of and compliance with the policy.
- Provide the necessary awareness and training to enable staff at all levels to understand and contribute to the implementation of this policy.
- Seek to assess the environmental impact of all current and likely future operations and integrate environmental issues into business decisions.

We will implement environmental best practice where possible and will innovate and share industry wide as part of our commitment to being a responsible, leading housebuilder.

**This policy is reviewed annually and is approved by the Group Board. It is communicated to key stakeholders and is available on our website.**

**David Thomas**  
**Chief Executive**  
**04 November 2025**