

# Charitable Giving Policy

## Introduction

Our purpose is to lead the future of housebuilding by putting customers at the heart of everything we do. Our Charitable Giving Policy is an important part of our approach to making a difference, building strong community relationships and ensuring our work creates a positive legacy that helps local communities to thrive.

In 2021 we launched the Barratt Foundation, the charitable arm of Barratt Developments PLC to grow our charitable giving and impact.

Through the Foundation we continue to support a range of local and national good causes, enabling our Divisions and offices to give locally and actively encourage our employees to get involved with both fundraising and volunteering.

## Objectives

The aims of our policy are to:

- Have a positive impact on local communities through a range of charitable programmes that reflects the focus of our Divisions within their local communities and the national profile of our organisation; and
- Provide opportunities and encourage employees to fundraise, volunteer and support the charities that matter to them.

## Policy

Our charitable giving and community involvement is predominantly managed through the Barratt Foundation, who in 2023 launched a new vision of helping communities

throughout the UK to thrive, by focusing on children, young people and those most disadvantaged.

For more information about the Barratt Foundation please visit

<https://barrattfoundation.org.uk>

Locally, our Divisions are encouraged to champion community projects in partnership with local schools, charities and other organisations to create strong communities and build long-term relationships.

The longstanding Barratt and David Wilson Community Fund, managed by the Foundation, enables our 26 divisions and our corporate and registered offices to fund local organisations and charities, on a monthly basis to support projects that improve the quality of life for those living in their area.

We operate a charity-matching scheme where Divisions and Group Support functions can apply for match funding within prescribed guidelines for their nominated charities.

We actively promote charitable giving and volunteering amongst our employees, recognising the personal development and team building opportunities they present.

All employees have two days of paid leave to volunteer and can apply for individual charity matching within prescribed guidelines. Where appropriate we partner with carefully selected national charities, with national reach and local impact.

A national charity should meet our criteria, be aligned with our core business skills and priorities, enabling us to deliver monetary donations, skills, expertise and experience, in addition to potential benefits of scale.

---

Whilst there is no set policy or upper limit to charitable donations, we ensure there are appropriate controls in place, including but not limited to, delegation of authority, segregation of duties, internal and external audit reviews, for charitable donations. More information can be found in our [Anti-Bribery Policy](#).

We will aim to capture and report the value of charitable contributions we make through our Annual Report.

We do not make donations to political parties.

This policy reflects the Group's commitment to community involvement. Progress against the goals of the policy will be assessed annually within our Annual Report.

## Links with other Group Policies

This Policy should be read alongside other relevant Group policies, including the Special Leave Policy.

**This policy is reviewed annually and is approved by the Group Board. It is communicated to key stakeholders and is available on our website.**

**David Thomas**  
**Chief Executive**  
**DATE 10 December 2024**

---