

Sustainability data table

Our performance data for the recent reporting period (01 July 2024 to 29 June 2025) and previous years where data is available. Further details can be found in our **ESG Basis of reporting**.

	2021	2022	2023	2024	2025	Footnote #
Nature						
Biodiversity and natural habitats						
Average forecast BNG for sites submitted in the year - area habitats (%)			36%	23%	18%	
Average forecast BNG for sites submitted in the year - hedgerow habitats (%)			76%	40%	42%	
Average forecast BNG for sites submitted in the year - watercourse habitats (%)			13%	125%	23%	
Proportion of developments approved at planning in the past year where the approved planning submission set a biodiversity net gain improvement of between 15-20%					14%	
Proportion of developments approved at planning in the past year where the approved planning submission set a biodiversity net gain improvement equal or in excess of 20%					45%	
% plots completed with integrated nesting bricks installed					16%	
% of live developments with hedgehog highway routes installed.					52%	
No. of RSPB showhome gardens (certified in year)					23	
Area of green space on-site (hectares)	233	281	372	407	483	
Waste Management						
Construction waste (tonnes per 100sqm legally completed build area)	5.89	4.97	4.31	3.64	4.63	
Construction waste (tonnes per 100sqm legally housebuild equivalent build area)	6.29	4.83	4.34	3.83	4.50	1
Construction waste total (tonnes)	95,967	81,137	67,244	47,712	74,533	
Construction waste diverted from landfill (tonnes)	90,881	77,851	64,468	46,107	72,963	
Construction waste to landfill (tonnes)	5,086	3,286	2,776	1,605	1,570	
Construction waste diverted from landfill (%)	95%	96%	96%	97%	98%	
Office and manufacturing general waste (m³)	2,259	3,481	5,701	3,819		2
Office and manufacturing general waste (kg)					181	2
Office and manufacturing waste segregated for recycling (m³)	9,917	12,914	18,160	13,280		2
Office and manufacturing waste segregated for recycling (kg)					23	2
Modern methods of construction						
Timber frame (legally completed units)	3,003	3,736	4,564	4,107	4,544	3
Roof cassettes (legally completed units)	696	194	224	199	1411	3
Offsite ground floors (legally completed units)	360	614	560	268	2724	3
Large format block (legally completed units)	334	226	230	94	0	3
Light gauge steel frame (legally completed units)	0	76	0	0	0	3
Total legally completed units using modern methods of construction	4,393	4,846	5,578	4,668	5,165	3
Completed units utilising modern methods of construction (%)	26%	27%	32%	33%	31%	3
Deforestation						
Group agreement timber sustainably sourced from PEFC/FSC sources (%)	99.93%	99.98%	99.99%	99.94%	99.96%	4
Oregon timber sustainably sourced from PEFC/FSC sources (%)	100.00%	100.00%	100.00%	99.98%	99.96%	
BD Living timber sustainably sourced from PEFC/FSC sources (%)	99.99%	100.00%	99.99%	100.00%	100%	
Sub-contractor timber sustainably sourced from PEFC/FSC certified (%)	95.73%	96.80%	98.59%	83.16%		
Redrow timber sustainably sourced from PEFC/FSC sources (%)	99.64%	99.98%	99.92%		99.97%	
Overall timber sourced from PEFC/FSC sources(%)	99.20%	99.47%	99.84%	98.78%	99.96%	4
Water Management						
Average office metered water consumption (m³ per m² metered office floor space)	0.34	0.33	0.37	0.36	0.50	
Offices with a water meter (%)	67%	64%	58%	77%	84%	
Site metered water consumption m³ in legally completed plots				294,198	389,387	
Site metered water consumption m³ in sales arenas				116,095	151,057	
Site metered water consumption m³ in compounds				228,889	286,947	
Site metered water consumption m³ in other sources				1,421	17,409	
Total site metered water consumption m3	284,447	236,233	448,411	640,604	844,800	5
Sites providing water data (%)	57%	61%	80%	78%	80%	6
Site compounds with a water meter (%)				54%	49%	
Average water efficiency of homes (litres per person per day)	124.5	105	105	105	105	
Homes completed with access to water reduction initiatives (% LCU)					25%	
Developments completed in the period with biodiverse/wildlife friendly Sustainable drainage systems (SUDs) (%)	68%	72%	73%	70%	69%	
Climate change - greenhouse gas (GHG) emissions scope 1+2						
Scope 1 (tCO₂e)	38,425	33,033	33,596	24,094	20,870	7
Scope 2 (tCO₂e) location based	9,236	7,435	8,244	9,308	10,279	7
Scope 2 (tCO₂e) market based	7,178	2,146	2,082	1,655	1,387	7
Scope 1+2 (tCO₂e) location based	47,661	40,468	41,840	33,402	31,149	7
Scope 1+2 (tCO₂e) market based	45,603	35,179	35,678	25,749	22,257	7
Scope 1+2 (tCO₂e) location based per 100m² legally completed floor area	216	182	198	190	189	7
Scope 1+2 (tCO₂e) market based per 100m² legally completed floor area	2.06	1.58	1.69	1.46	1.35	7
Outside of scopes emissions (tCO₂e)	929	1,761	3,749	4,814	5,564	7
Climate change - greenhouse gas (GHG) emissions scope 3						
Scope 3 Purchased Goods & Services tCO₂e	1,013,503	1,305,862	1,225,783	1,338,248	984,385	7
Scope 3 Capital Goods tCO₂e	219	9,447	7,968	2,049	3,837	7
Scope 3 Fuel and Energy Related Activities tCO₂e	9,727	8,661	9,229	7,354	6,585	7
Scope 3 Upstream Transportation & Distribution tCO₂e	7,020	10,169	10,815	8,941	13,478	7
Scope 3 Waste generated in Operations tCO₂e	4,754	3,612	3,174	3,158	658	7
Scope 3 Business Travel tCO₂e	4,707	5,452	6,424	7,398	5,964	7
Scope 3 Employee Commuting tCO₂e	22,039	11,594	14,395	13,439	15,956	7
Scope 3 Use of Sold Products tCO₂e	1,819,752	1,725,244	1,636,704	1,343,060	986,364	7
Scope 3 End of Life Treatment of Sold Products tCO₂e	14,362	13,994	12,277	10,076	3,321	7
Scope 3 Total GHG emissions (Tonnes CO₂e)	2,896,083	3,094,035	2,926,769	2,733,723	2,049,150	7
Scope 3 (tCO₂e) per 100m2 legally completed floor area	131.03	138.78	139.79	155.42	124.07	7
Scope 1, 2 (market based) and 3 total GHG emissions tCO₂e	2,941,686	3,129,214	2,962,447	2,759,472	2,071,407	7
Scope 1, 2 (market based) and 3 total (tCO₂e) per 100m² legally completed floor area	133.09	140.36	141.48	156.88	125.42	7
Scope 1, 2 (location based) and 3 total GHG emissions tCO₂e	2,943,744	3,134,503	2,968,609	2,767,125	2,080,299	7
Scope 1, 2 (location based) and 3 total (tCO₂e) per 100m² legally completed floor area	133.19	140.60	141.77	157.32	125.96	7
Low carbon homes						
Legally completed units that integrate renewable technologies (%)	22%	21%	26%	25%	63%	
Proportion of home completions EPC rated "B" or above (%)	99%	99%	99%	>99%	99%	
Average SAP rating of home completions	85	85	85	85	87	
Average Dwelling Emissions Rate (DER) for completed properties (kgCO₂/m²/yr)	16.21	15.89	16.02	15.78	12.43	
Energy Efficiency						
Energy Consumption (scope 1+2) (MWh)	206,262	183,162	193,243	166,964	161,994	7
Energy Consumption change on previous year (scope 1+2)		-11%	6%	-14%	-3%	7
Energy intensity MWh per 100m² legally completed build area	9.33	8.22	916	9.49	9.81	7
Site Gas and Electricity Consumption (MWh)	49,768	36,566	43,837	54,958	74,448	8
Scope 2 electricity on renewable tariffs (%)	72%	76%	87%	94%	95%	8
Energy Consumption that is renewable (scope 1+2) (%)	13%	13%	16%	23%	42%	8
Site Diesel Consumption (MWh)	69,440	61,649	59,596	30,781	35,432	8
Site HVO Consumption (MWh)		1,514	10,178	17,447	21,214	9
Site HVO as percentage of site fuel		3%	16%	38%	37%	9
Telehandlers with Stage V engines at 29 June (%)			70%	92%	98%	
Generators that were hybrid at 29 June (%)			32%	31%	28%	
Percentage of car fleet that were electric or plug-in hybrid vehicles (at 29 June)	27%	41%	66%	78%	88%	
Places						
High quality homes informed by customers						
HBF 5 star rating (Barratt David Wilson)	5	5	5	5	5	10
HBF 5 star rating (Redrow)	5	5	5	5	5	10
Investing in New Homes						
Land approved for development (£Bn)	0.9	1.4	0	0.6	1.4	
Short term land bank (years of supply)	4.7	4.7	4.3	4.9	6.3	
Legally completed units built on strategic land (%) excluding joint ventures	25.3%	26.4%	24.0%	24.4%	21.2%	
Legally completed units on brownfield land (%) excluding joint ventures	27%	23%	22%	16%	14%	
Public space incorporating publicly accessible green areas or parks (%)	89%	84%	87%	78%	73%	
Number of legally completed units (including Joint Ventures)	17,243	17,908	17,206	14,004	16,565	
Number of legally completed units (excluding Joint Ventures)	16,517	17,162	16,378	13,468	16,027	
Housebuilding divisions at the end of the period (Number)	27	29	29	29	36	11
Developments providing data (Number)	597	575	574	564	748	
Number of Affordable homes legally completed (excluding Joint Ventures)	3,383	3,835	3,922	2,802	2,898	
Number of Affordable homes legally completed (including Joint Ventures)	3,618	4,075	4,113	2,990	2,992	
Investment in Local Infrastructure						
Local community contributions (s106 or equivalent) (£m)	164	201	134	150	108	
Expenditure in the reporting year on physical improvement works benefitting local communities including affordable housing sales (£m)	572	699	726	536	571	
School places provided	3,591	5,346	3,327	4,632	2,551	
Local community facilities built (Number)	9	14	13	8	8	
Number of developments achieving Built For Life accreditation in the year (Number)	(14) 3	(96) NA	(96) NA	(55) NA		
Number of developments achieving Building for a Healthy Life accreditation in the year	NA	0	4	1		
Developments assessed against our Great Places criteria, achieving a Silver award or above (BDW only) (%)	93%	90%	90%	94%	95%	
Development layouts on secured sites reviewed through the Redrow Group Layout Review process in FY25 (Redrow only) (%)	100%	100%	100%	100%	100%	
Support for Charities						
Charitable donations (£m)	4.3	5.1	6.3	6.4	6.7	
Employee volunteering (hrs)	1,003	3,690	8,390	14,515	13,767	
People						
Keeping people Safe and Healthy						
KPI - Number of divisions certified to ISO45001 (previously OHSAS 18001)	27	27	28	29	26	
Percentage of divisions certified to ISO45001 (previously OHSAS 18001)	100%	100%	97%	100%	100%	
KPI - Injury incidence rate (per 100,000 employees and sub-contractors)	416	262	289	302	272	14
SHE Internal Monitoring Visits (number)	5,171	5,336	5,258	4,975	5,778	12
SHE audit compliance score (BDW only)	97	97	96	97	97	13
SHE audit compliance score (Redrow only)					97	13
Employee fatal injuries (number)	0	0	0	0	0	
Sub-contractor fatal injuries (number)	0	0	0	1	0	
No. of employees taking safety, health and environmental training	3,794	4,398	5,226	6,808	5,407	
Employee days of safety, health and environmental training	8,052	9,331	9,780	9,287	7,822	
Number of housebuilding divisions certified to ISO 14001	27	27	29	29	26	
Percentage of housebuilding divisions certified to ISO 14001	100%	93%	100%	100%	100%	
Attracting, Inspiring and Retaining People						
Number on Executive Committee as at 29th June	6	6	7	8	9	
-Female (%)	33%	17%	29%	50%	44%	
Number reporting to Executive Committee as at 29th June	35	32	39	38	49	
-Female (%)	34%	34%	31%	34%	37%	
Number of PLC Directors as at 29th June	9	9	8	9	12	
-Female (%)	44%	33%	38%	33%	42%	
Number of Senior Managers as at 29th June	283	328	331	332	421	
-Female (%)	16%	17%	18%	20%	23%	
Number of employees (exc senior managers and PLC directors) as at 29th June	6,037	6,500	6,389	5,929	7,495	
Number of employees (inc senior managers and PLC directors) as at 29th June	6,329	6,837	6,728	6,270	7,928	
-Female (%)	31%	32%	32%	32%	32%	
Employees from BAME groups (%) 29th June	7%	7%	8%	8%	9%	
Senior employees from BAME Groups (%) 29th June	4%	2%	3%	3%	3%	
Employee turnover (%)	12%	17%	15%	13%	14%	15
Sickness absence (average working days lost per person) (BDW only)	5	6	6	6	5.5 days	
Sickness absence (percentage of working days lost to sickness) (Redrow only)					2.4%	
Average training days per employee (days/employee)	3.9	3.3	4.1	4.1	3.7	
Employee Engagement index (%)	N/A	79.4%	84.4%	74.9%	74.9%	
Employee engagement survey participation level (%)	N/A	69%	80%	77%	67%	
Graduates, apprentices and trainees on programme as at 29th June	426	391	483	353	465	
Graduates, apprentices and trainees as a % of workforce (%) as at 29th June	7%	6%	6%	6%	6%	
Sustainable and Responsible Sourcing						
Top 500 sub-contractors that are registered Supply Chain Sustainability School (%) (BDW only)	47%	23%	21%	12%	16%	
No. of suppliers who are active members of the Supply Chain Sustainability School (BDW only)	0	164	110	130	151	16
Bronze members (BDW only)	153	50	0	7	17	16
Silver members (BDW only)	153	49	23	17	10	16
Gold members (BDW only)	58	27	38	10	9	16

Footnotes FY25

Unless otherwise specified, data relates to our most recent financial year, 1 July 2024 – 29 June 2025 (FY25). The acquisition of Redrow plc completed on 21 August 2024, with final Competition and Markets Authority (‘CMA’) clearance received on 4 October 2024. Redrow data is therefore reported from 22nd August 2024, unless otherwise stated. The FY24 comparative data reflects only companies and entities within the former Barratt Developments plc organisational structure unless otherwise stated.

1	"Housebuild equivalent build area, reflects build activity in the year, rather than area of sold units, eliminating any timing differences between build and sales activity. Housebuild equivalent area is based on build stage landmarks achieved in the period. To ensure that the transition from Redrow's build methodology to Barratt's remains proportionally accurate, we undertake the process stated in our Basis of Reporting . Under the exceptional circumstances defined in our Basis of Reporting (BoR), the use of estimated weights are required. The methodology as described is used to determine estimated weights. "
2	In FY25, the methodology for collecting office waste was reviewed and updated. This included a move from reporting volume (m³) to weight (kg).
3	Total and percentage of completions includes JVs and has been adjusted for homes where more than one technology has been used. All plots were on Barratt sites, where standalone performance reached 40%. Going forwards, MMC will be used on select Redrow sites, where appropriate.
4	This is reported as a Group figure. Timber certified for net zero deforestation is captured through an annual timber survey to suppliers requesting the volume (proportion in the case of fencing contractors) of timber supplied that is FSC or PEFC certified. For Barratt, for FY25 the survey captures this for the financial year to 29 June 2025 and for Redrow, a separate survey captures this for the 2024 calendar year. Responses from these two surveys produce aligned responses, with the exception of fencing volumes (see 'Estimates and assumptions' in our Basis of Reporting .
5	From FY24, we improved our site water collection process to increase granularity, collecting consumption by source type (legally completed plots, sales arenas, compounds and other). This resulted in an increase in our site water footprint. For prior years this granularity is unavailable so only a total figure has been disclosed.
6	Sites providing water data is the percentage of sites reporting any water data, across all site sources. Since FY24 we have also reported the % of site compounds that are metered.
7	This is being reported for the Group for the full financial year (FY25). We have restated FY21 - FY24 as combined figures. See our Carbon Methology .
8	This is being reported for the Group for the full financial year (FY25)
9	Redrow began using HVO fuel in Q4 FY25. This is included in the FY25 Group figure.
10	NHBC 5* achieved by both Barratt Developments and Redrow as separate entities in FY25.
11	All reference to number of divisions includes all Barratt Redrow divisions.
12	Redrow moved to the Barratt reporting systems for Quarter 4. There were 802 visits conducted between date of acquisition and the end of Quarter 3 under the legacy Redrow system, which have been included in this number.
13	Due to differing inspection frequencies and reporting criteria used across the year, this is reported separately for Barratt and Redrow for FY25. See our Basis of Reporting .
14	Redrow RIDDORs and hours worked are reported from 22nd August 2024, with exceptions listed in our Basis of Reporting .
15	Voluntary employee turnover includes turnover from resignations and retirements only. Any other leaving reasons are excluded.
16	Supply Chain Sustainability School members are for Barratt Developments only.