Sustainability Accounting Standards Board (SASB) Disclosure

01 July 2024 - 29 June 2025

David Wilson Homes Rose Place, Shrewsbury

Sustainability Accounting Standards Board

The Sustainability Accounting Standards Board (SASB) is an independent not-for-profit organisation that sets standards to guide the disclosure of financially material sustainability information of companies.

Unless otherwise specified, data relates to our most recent financial year, 01 July 2024 – 29 June 2025 (FY25). The acquisition of Redrow plc completed on 21 August 2024, with final Competition and Markets Authority ('CMA') clearance received on 04 October 2024, therefore, Redrow data is included in the Group's figures from 22 August 2024 unless otherwise stated. The FY24 comparative data reflects only companies and entities within the former Barratt Developments plc organisational structure. Our disclosure is based on the criteria specific to the Home Builders sector. Throughout this document 'Plots' are homes prior to completion, which are equivalent to 'Lots'. The Group's primary activities are those of residential development generating both private and affordable homes sales. Residential development revenues represented **98.8%** of Group revenues in FY25. Other activities include commercial property development sales and revenue associated with planning promotion agreements.

Redrow Langley Grange, Scisset

Activity Metrics

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-000.A	Number of controlled lots	As of 29 June 2025, our short-term land bank stood at **100,004 plots** (excluding joint ventures) (FY24: 66,239).	Our short-term land bank is owned or controlled plots with either detailed or outline planning consent or a resolution to grant planning permission.
IF-HB-000.B	Number of homes delivered	We delivered **16,565** home completions (FY24: 14,004). **16,027** (FY24: 13,468) from wholly owned operations along with **538** (FY24: 536) from joint ventures.	Completions refer to all legal completions (completed sales to customers) during the reporting year.
IF-HB-000.C	Number of active selling communities.	We sold from **405** average active sales outlets (FY24: 346). **395** (FY24: 337) in our wholly owned operations and **10** (FY24: 9) in our joint ventures.	An active sales outlet is defined as a site with at least one plot for sale. A site is given a value of 1 where there is at least one home for sale for 52 weeks of the year. The total is calculated from the average of all sites across the year.

Land Use and Ecological Impacts

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-160a.1	Number of (1) lots and (2) homes delivered on redevelopment sites	**16,524 (17%)** of our owned and controlled land bank plots on 29 June 2025 were on brownfield land (FY24: 11,871 , 18%). **2,199 (14%)** home completions (excluding joint ventures) were on brownfield land (FY24: 2,222, 16%).	Brownfield land is the equivalent of redevelopment land i.e. previously developed land.
IF-HB-160a.2	Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	We have assessed our water stress risk using The World Resources Institute's (WRI) Water Risk Atlas tool. WRI identifies the UK overall as an area of low-medium water stress risk, with some areas at high risk, around London, South-East and Greater Manchester, but no areas of extremely high risk. WRI data identifies no areas of high risk, or above, in Scotland or Wales. (1) Estimated number of plots (including joint ventures) in high or extremely high-risk areas: **25,547, 24%** (FY24: 13,438, 19%). (2) Estimated number of home completions (including joint ventures) in high or extremely high-risk areas: **2,387, 14%** (FY24: 1,575, 11%). The increase is primarily driven by the integration with Redrow, as a portion of their completions and land bank are located in areas with high water scarcity. We design all our homes to achieve 105 litres per person per day (since July 2021), exceeding water efficiency standards. This contributes to reduced water withdrawals compared to typical newbuild homes or existing stock.	**CDP Corporate Questionnaire 2024** The WRI tool defines water stress as: "Baseline water stress measures the ratio of total water withdrawals to available renewable surface and groundwater supplies".
IF-HB-160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	Over the past 12 months, no monetary losses, as a result of legal proceedings associated with environmental regulations, have been incurred.	

Land Use and Ecological Impacts (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-160a.4	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	Our Building Sustainably Framework, Placemaking standard, sustainability policies and technical processes ensure we have procedures and targets in place to integrate environmental considerations into each stage of development, for example: **Site selection:** • We prioritise climate-resilient sites and environmental issues; including flood risk, water stress, peaty soils, and opportunities for green infrastructure and on–site renewables, are considered within land viability assessment, which are reviewed by the Land Development Leadership Group. • Our land buying teams have resources and models in place to assess biodiversity constraints and opportunities at the earliest stage in site selection. In FY25 **all applications** (n=26) submitted for outline and full planning are forecast to achieve a minimum of 10% BNG. The average forecast biodiversity net gains are **18%** for area habitats and **42%** for hedgerow habitats and **23%** for river habitats. **Site design:** • Our house type designs are constantly evolving to ensure they are Future Homes Standard ready. We undertook extensive work to update our specifications to achieve a 31%-37% carbon reduction requirement from June 2022 in line with local requirements in England, Scotland and Wales, and work is being done to ensure that our house type designs achieve the 75-80% carbon reduction requirement from 2025. • Environmental considerations are driven through our Barratt Great Places standard, which aligns with the former government-endorsed standard, Building for Life 12 and goes beyond the requirements by incorporating 'Health and Wellbeing' and 'Attention to Detail' as additional criteria; and the Redrow 8 which comprises a set of 8 placemaking principles unique to Redrow but devised in collaboration with leading independent expert urban designers as reflective of relevant national policy and guidance.	**CDP Corporate Questionnaire 2024** **Annual Report and Accounts 2025** • Building Sustainably on page 38. **Our Policies**

Land Use and Ecological Impacts (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-160a.4 (continued)	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	• We design our developments around the protection and enhancement of habitats, green spaces, pedestrian and cycle routes, building in connectivity for people and nature within the site and with the wider community. • We have had an ongoing partnership with the RSPB for over 10 years. Alongside this, in partnership with the Future Homes Hub we have committed to Homes for Nature, ensuring the installation of biodiverse features across all of our developments from September 2024 (e.g. swift nesting bricks, bat boxes, hedgehog highways and wildlife friendly planting, etc). • Our Green Spaces Award highlights and celebrates good practice landscape delivery and management. Quality green spaces contribute to supporting nature and the health and wellbeing of our customers. This is aligned with Natural England's Green Infrastructure Principles. • In 2025 we updated our Landscape Handbook to include considerations for urban developments, such as multi storey podium gardens to increase the availability of habitats for nature in urban environments. • Water usage – since July 2021, all our homes have been designed to achieve 105 litres per person per day, exceeding UK Part G regulations by 16% (125 lpppd). **Site development and construction:** • We identify and mitigate environmental impact during the development and construction phase through the application of Group standards within our Safety, Health and Environment management system, prioritising, for example surface water management, biodiversity net gain plans, and construction waste management. • For Barratt and David Wilson Homes, **100%** of divisions are certified to ISO 14001 Environmental Management System Standards. The scope of the existing arrangement with LRQA will be extended to include Redrow divisions in FY26.	**CDP Corporate Questionnaire 2024** **Annual Report and Accounts 2025** • Building Sustainably on page 38. **Our Policies**

Land Use and Ecological Impacts (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-160a.4 (continued)	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	• Our Safety Health and Environment (SHE) Managers conducted **7,559** rated site SHE monitoring inspections in FY25 (FY24: 4,975) to assess compliance with our environmental policies. This total includes Redrow site inspections undertaken in Q4 FY25. Between August 24 and March 25, there were **802** rated site SHE monitoring inspections undertaken on Redrow sites. • To reduce water use on site, we install efficient welfare facilities and control the amount of water we use through Safety, Health and Environment Group Standards. • **100%** of our sites are required to follow Group Best Practice Standards (BRS29) on waste management. • At the start of FY22, Barratt Developments introduced waste intensity reduction to annual bonus arrangements. The focus on waste has been effective in changing the culture and awareness of the waste hierarchy leading to the decision to remove waste as a bonusable objective. • We have a track record of delivering cost reductions on site by driving down operational waste. We reduced construction waste per 100m2 of housebuild equivalent area by 44.7% from FY20 to FY24, and will apply the learnings from this to continue to reduce waste across the newly combined group.	**CDP Corporate Questionnaire 2024** **Annual Report and Accounts 2025** • Building Sustainably on page 38. **Our Policies**

Workforce Health and Safety

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-320a.1	Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	We measure health and safety performance using an Annual Injury Incidence Rate (AIIR) and Annual Fatality Rate metric which is per 100,000 employees. • The Barratt Developments AIIR 2025 (12-month period) is 316 (FY24: 302) • The Redrow AIIR is 147 The combined Barratt Redrow Group AIIR is **273** for direct employees (FY24: 302), **271** for sub-contractors (FY24: 262) and **272** overall (FY24: 302). Our fatality rate was **0** for direct employees (FY24: 0), **0** for sub-contractors (FY24: 7) and **0** overall (FY24: 5). Our priority is to provide a safe environment for all our employees, sub-contractors, and our customers, and we are committed to achieving and maintaining the highest industry health and safety standards. We are therefore further reviewing our processes, challenging unsafe behaviours and looking at ways we can further improve our procedures. We also engage with our employees throughout the Group and our supply chain, seeking their views on how we can further enhance our health and safety performance.	**Annual Report and Accounts 2025** • Safety, health and the environment on page 117.

Design for Resource Efficiency

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.1	(1) Number of homes that obtained a certified residential energy efficiency rating and (2) average rating	**99.1%** (FY24: 99.8%) of home completions had an energy efficiency rating of either EPC A or B, which significantly exceeds the new build industry average of 88%[2]. This is a result of installing as standard, energy efficiency measures such as: energy efficient insulation, thermally broken lintels, waste-water heat recovery, energy efficient lighting and where appropriate - mechanical ventilation with heat recovery and solar panels. **63%** (FY24: 25%) of home completions were built with low carbon or renewable technologies. This includes plots fitted with (or multiple plots with access to) solar photovoltaic panels, solar thermal, combined heat and power systems and air source heat pumps. [2] England and Wales only. UK Gov data: Live tables of Energy Performance of Buildings Certificates (found here)	**Sustainability Performance Data** The EPC is a mandatory assessment for all completed properties for sale or rent in the UK. Properties are assessed by a licensed Domestic Energy Assessor and certificates are valid for 10 years. **Annual Report and Accounts 2025** • Future Homes Standard on page 17.
IF-HB-410a.2	Percentage of installed water fixtures certified to a water efficiency standard	**100%** of homes in FY25 were designed to 105 litres per person per day, exceeding UK Part G regulations by 16% (125lpppd). **100%** of homes were completed with access to water reduction initiatives, such as low-capacity water savings fixtures.	UK Building Regulations Part G regulates sanitation, hot water safety and water efficiency.

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard	The UK does not currently have an established third-party multi-attribute green building standard for homes. However: • Barratt and David Wilson Homes schemes are designed in line with Great Places: a set of 14 criteria that are used to guide the design of developments, help structure engagement between all relevant stakeholders and assess the final delivery of places. The first 12 questions align with the former government-endorsed standard for well-designed homes and neighbourhoods, Building for Life 12. Barratt goes beyond these requirements by incorporating 'Health and Wellbeing' and 'Attention to Detail' as additional criteria. • The 14 principles are used as assessment criteria for the annual Great Places Awards. In FY25, **90%** of Barratt Developments schemes that were assessed against our Great Places criteria achieved Silver Standard or above (FY24: 94%). • Redrow schemes are designed in line with the Redrow 8, a set of 8 placemaking principles unique to Redrow but devised in collaboration with leading independent expert urban designers as reflective of relevant national policy and guidance. • In FY25, **100%** of Redrow layouts on secured sites were reviewed through the Redrow Group Layout Review Process. A Redrow 8 assessment and score is produced and updated as the design of the layout progresses, through to Planning Submission. The process continues through site audits during construction and post-completion, using the Redrow 8 assessment as an invaluable checklist of Redrow's placemaking commitments. This has been instrumental in improving the quality of layouts and developments over the last 7 years.	

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.3 (continued)	Number of homes delivered certified to a third-party multi-attribute green building standard	• The Redrow 8 Awards are Redrow's annual placemaking awards, where one award is given for each of the 8 principles, selected from a shortlist of submissions. Moving forward, Barratt Redrow is working on a new set of principles for delivering high quality, healthy places, creating homes for nature, enhancing communities while complementing and integrating with their surroundings. The new principles will draw on the established placemaking principles from both Barratt and Redrow, alongside government-endorsed documents, planning legislation and industry guidance. A new Layout Review process and internal placemaking awards process will also be introduced across all of our brands.	
IF-HB-410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customer	We continuously review risks and opportunities to reflect the risk posed to our business by climate change, as identified in our TCFD disclosure. We have identified these through workshops of internal subject matter experts, local and Group senior management and external climate experts. We also engage directly with our supply chain partners, collaborate in sector forums and test through customer research. We have identified several climate risks and opportunities in relation to resource efficiency in our home designs, which we are actively exploring. Climate risks are categorised into 'physical risks', being risks arising from the physical effects of climate change, and 'transition risks', being the risks related to the transition to a lower carbon economy.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. • Customers on page 52. **CDP Corporate Questionnaire 2024**

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.4 (continued)	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customer	**Transition risks:** • Housing regulations: Changes in building regulations, for example the Future Homes Standard, and varying local planning conditions, lead to unaccounted costs and design changes. We engage extensively with Government and industry bodies to shape and anticipate regulatory change. This includes ministerial meetings, taking a leading role in the Future Homes Hub, and participation in cross-sector forums. We are committed to zero carbon homes using innovative technologies tested through projects like eHome2. Our proactive involvement helps us prepare for evolving standards like the Future Homes Standard and local planning requirements. • Carbon pricing: Increasing materials and subcontractor costs due to Government legislation to reduce emissions, and subsequent increased demand for low-carbon materials, for example, carbon taxation on suppliers. Most carbon pricing risk lies in our upstream supply chain. We're improving our scope 3 data accuracy through supplier engagement, and adoption of a quantity-based calculation methodology. We assess supplier performance and low-carbon material options to inform our transition plan and supplier emissions reductions aligned with our targets. • Planning requirements: Increased planning or site infrastructure requirements and varying interpretations of Government policy by local authorities result in reduced viability of land in certain regions. We proactively manage evolving planning requirements through early engagement, expert input and strategic land assessments. Our Land and Development Leadership Group reviews all acquisitions for compliance and sustainability, integrating green spaces and renewable energy opportunities. Tools like our sustainability toolkit and landowner engagement materials help ensure planning consents are achievable and aligned with our sustainability goals.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. • Customers on page 52. **CDP Corporate Questionnaire 2024**

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.4 (continued)	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customer	**Physical risks:** • Overheating in homes: Changes to house specifications required to mitigate long term shift in climate patterns, such as prolonged increased temperatures in summer. We lead sector research on overheating through Energy House 2.0 and academic partnerships. Overheating is a key consideration for new product development, with ongoing supplier engagement, R&D and testing to develop innovative overheating solutions for volume housing to inform future designs. • Water scarcity: Increased water scarcity in some regions, hindering the ability to obtain land and planning permission for new developments. We assess water scarcity risks through scenario analysis, land acquisition reviews and value chain water footprinting. Our homes achieve 105 litres per person per day, exceeding water efficiency standards. Our Group Head of Infrastructure and Utilities chairs the HBF Water Matters Group, collaborating to enhance resilience and reduce freshwater dependency. • Flood mitigation: New site infrastructure required to mitigate extreme weather events, for example flood barriers and balancing ponds. Our Land and Development Leadership Group reviews all land purchases for flood risk, and our developments typically exceed standard flood resilience requirements. Our engineering solutions include raised site levels, stormwater balancing and flood alleviation channels. Ongoing water risk assessments improve our understanding of flood risks, which informs our future water resilience strategy.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. • Customers on page 52. **CDP Corporate Questionnaire 2024**

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.4 (continued)	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customer	**Opportunities:** • Demand for and affordability of green homes: Eligibility for green mortgages and cost savings from energy efficiency allow for a premium charge on new homes. We collaborate with lenders to develop green mortgage products that reflect the energy efficiency of our homes. Through industry forums and customer research, we promote affordability and access to sustainable homes. Our homes' lower running costs and environmental benefits continue to drive strong consumer interest and lender engagement. • Green developments: Increased land buying and local partnership opportunities through strong low-carbon credentials and offer of low-carbon developments; for instance, partnering with councils to deliver low-carbon homes. We leverage our sustainability credentials to secure land and planning consents, supported by land bidding toolkits and guidance for our teams. Strong landowner relationships and our track record in low-carbon development enhance our position as a partner of choice, enabling us to deliver sustainable, energy-efficient homes in desirable locations. • Sustainable practices: Adopting low-emission materials and processes, ahead of regulation, provides a cost advantage and improves reputation. We invest in innovation, trials and partnerships to deliver zero-carbon homes by 2030. Our roadmap includes research collaborations, prototype homes such as eHome2 and customer insights. Surveys show strong demand for energy-efficient homes, reinforcing our leadership in sustainable housebuilding and supporting long-term brand and reputational value.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. • Customers on page 52. **CDP Corporate Questionnaire 2024**

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.4 (continued)	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customer	**Resource and efficiency risk:** • We have previously conducted projects with key suppliers focussing on reducing resource and efficiency risk; for example, a study examining the benefits arising from timber frame, as well as a packaging review to remove or substitute packaging with more easily recycled alternatives. Many of the outputs of the projects have now been successfully integrated into the Group's operations. • Our reductions to date have been supported by a business-wide action plan and the role of a dedicated Group Waste Manager, as well as the provision of more regular and higher quality data to sites. Our waste management service providers assist us in this by providing monthly waste data and support Barratt Redrow with targeted on-site interventions on good waste practice and compliance monitoring. • We monitor and report waste on a monthly basis, which enables the opportunity to identify root causes for any waste increases and targeted interventions. Performance data is reported and reviewed quarterly at the Waste Strategy meeting, which is convened by our Chief Operating Officer. **Customer communications:** We communicate with our customers throughout their journey with us through various channels on all of these issues, for example: • Our customer-facing sales websites contain information, including guidance on energy efficiency in design and of utilities and fittings. • We provide a New Home Energy Guide, which supports customers in understanding the sustainable technology in their new homes (e.g. solar panels and air source heat pumps).	**Annual Report and Accounts 2025** • TCFD on pages 68-76. • Customers on page 52. **CDP Corporate Questionnaire 2024**

Design for Resource Efficiency (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410a.4 (continued)	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customer	• There is mandatory sustainability messaging that must be shown in all development Sales Centres and discussed during appointments with customers, particularly around energy efficiency and biodiversity. In relation to this, our physical mystery shop programme has been updated to include a new section on sustainability and biodiversity messaging. There are a series of 'show and tell' signs in our show homes outlining our sustainability credentials, especially around energy efficiency and biodiversity. • We continue to support the 'Nature on Your Doorstep' in partnership with the RSPB - a digital tool full of tips and advice for customers to improve biodiversity around their home. • We have an established customer and insight programme that helps us stay engaged with our customers and to deliver action led insights. This is done using quantitative and qualitative methods reaching thousands of customers in any one year. For sustainability insights alone, this has allowed for over 27,700 interactions reaching over 2,700 of our customers and 25,000 UK residents in the past four years. We involve our customers and those in market to buy a new home, in research to understand their perceptions and preferences on matters such as appetite for a sustainable home, energy efficiency expectations and different factors affecting purchasing decisions. This also includes gathering post occupancy feedback on developments on topics such as placemaking, mental and physical wellbeing and experience with sustainable technology.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. • Customers on page 52. **CDP Corporate Questionnaire 2024**

Community Impacts of New Developments

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-410b.1	Description of how proximity and access to infrastructure, services, and economic centres affect site selection and development decisions	Sustainable transport provision and access to local facilities are key criteria considered when procuring land and designing our developments. Connectivity is the first principle in the Barratt Great Places guide which includes reinforcing existing connections and creating new ones. • We provided **£142m** of local contributions including Section 106 and Community Infrastructure Levy payments for local infrastructure and services (FY24: £150m). • We spent **£571m** on physical works benefiting local communities (FY24: £536m). • We created **2,551** school places (FY24: 4,632). • **67,850** (FY24: 40,157), jobs were created (direct, indirect and induced employment) through the Group, its sub-contractors and suppliers, equivalent to **4.1** (FY24: 2.9) jobs per dwelling.	**Sustainability Performance Data** **Group Socio Economic Footprint**
IF-HB-410b.2	Number of (1) lots and (2) homes delivered on infill sites	We do not collect data specifically on infill sites. **16,524 (17%)** of our owned and controlled land bank plots at 29 June 2025 were on brownfield land (excluding joint ventures). (FY24: 11,871 , 18%). **2,199 (14%)** of home completions (excluding joint ventures) were on brownfield land. (FY24: 2,222, 16%).	Brownfield land in the UK would meet the definition of an infill site. Brownfield land is previously developed land.
IF-HB-410b.3	(1) Number of homes delivered in compact developments and (2) average density	**100%** of total home completions are delivered in compact developments, according to SASB definitions (FY24: 100%). The average density for our developments outside London is **15** plots per net acre (FY24: 19).	A compact development is defined as a cluster development, mixed-use development, and/or traditional neighbourhood development. Average density is based on gross land approvals during the year.

Climate Change Adaptation

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-420a.1	Number of lots located in 100-year flood zones	Our Land and Development Leadership Group reviews all land purchases for flood risk, and our developments typically exceed standard flood resilience requirements. Our engineering solutions include raised site levels, stormwater balancing and flood alleviation channels. Ongoing water risk assessments improve our understanding of flood risk, which informs our future water resilience strategy.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. **CDP Corporate Questionnaire 2024**
IF-HB-420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	Our sustainability framework is integral to our strategy and embedded across all operations. We assess issues impacting the sustainability of our business model and operating environments as part of our risk management process, capturing them within our principal risks. Through stakeholder engagement and collaboration, we aim to mitigate sustainability-related risks and seize opportunities that create lasting value for nature, places and people. This integrated approach ensures our commitment to sustainability is reflected throughout our risk management framework, driving long-term value and resilience across the organisation. Climate-related risks are embedded into the Group's broader risk management process. Regional and functional risks are identified through bottom-up assessments, while Group-level risks are identified through top-down assessments. The resulting risk registers are reviewed and supplemented by findings from our climate scenario analysis. As part of this analysis, we defined three climate scenarios in order to understand the resilience of the business under a range of different climate outcomes. The scenarios range from a sustainable transition that limits global warming to under 1.5°C, to an adaptation scenario where emissions continue on the current pathway, which leads to around 4°C warming, such that they cover both high physical and high transition risks.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. Both Barratt Developments and Redrow had science-based net zero targets validated in 2024, targeting 2040 and 2045 respectively. We are currently in the process of developing a new, unified target. For information on our value chain emissions and net zero transition plans see page 11 of our ARA. **CDP Corporate Questionnaire 2024** • In 2024 we achieved an A in Climate, B in Forests and B in Water.

Climate Change Adaptation (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-420a.2 (continued)	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	This assessment considers short term (1-3 years), medium term (4-10 years), and long term (11-25 years) time horizons. This range of time horizons considers a longer period than our usual operational cycle and has been selected to align to our existing science-based emissions reduction targets, whilst capturing transitional and physical risks that manifest over the longer term. The short-term timeframe pertains to our owned land bank, while the medium-to-long term addresses strategic land options and promotion agreements. We conducted an assessment of climate-related risks by analysing a sample of our existing land bank and supply chain sites. We utilised local climate data, obtained at a resolution of 90m2, based on the latest IPCC CMIP6 global climate models. This enabled us to project potential impacts under each of our time horizons and climate scenarios and considering indicators such as cold, flood, heat, precipitation, and wind. The projections obtained were utilised to evaluate the potential unmitigated impact on our divisions and supply chain under each climate scenario. We considered the specific vulnerabilities and risks associated with our business model, including the capacity to pass on industry-wide development costs to land vendors. We used these projections to determine the potential unmitigated impact in each of our divisions and across our supply chain under each climate scenario. We reviewed long term assets and liabilities in light of climate risks and identified the expected costs of on our developments and operations. We also reviewed the Group's climate risks and opportunities in light of the Group's acquisition of Redrow, and the scenario analysis has been updated to reflect the combined land bank and newly identified key risks.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. Both Barratt Developments and Redrow had science-based net zero targets validated in 2024, targeting 2040 and 2045 respectively. We are currently in the process of developing a new, unified target. For information on our value chain emissions and net zero transition plans see page 11 of our ARA. **CDP Corporate Questionnaire 2024** • In 2024 we achieved an A in Climate, B in Forests and B in Water.

Climate Change Adaptation (continued)

Code	SASB criteria	Our approach and performance	References and supporting information
IF-HB-420a.2 (continued)	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	Our analysis affirms that our business model remains profitable under the current climate scenarios and timeframes, even without additional mitigating actions and despite associated costs. We will continue to monitor this in ongoing assessments. A sustainable transition, despite its costs, offers opportunities. A disorderly transition, though disruptive, we would still see us maintain profitability. The adaptation scenario has the least financial impact, which is manageable due to the proactive measures we've already implemented, such as design changes and flood risk assessments. To thrive in all three climate scenarios, we have highlighted key areas to progress: • Reducing embodied carbon in our supply chain • Updating designs to meet stringent regulations • Leveraging our sustainability expertise to provide energy-efficient, affordable homes and promote green mortgages.	**Annual Report and Accounts 2025** • TCFD on pages 68-76. Both Barratt Developments and Redrow had science-based net zero targets validated in 2024, targeting 2040 and 2045 respectively. We are currently in the process of developing a new, unified target. For information on our value chain emissions and net zero transition plans see page 11 of our ARA. **CDP Corporate Questionnaire 2024** • In 2024 we achieved an A in Climate, B in Forests and B in Water.

Barratt Redrow

Barratt Redrow SASB Disclosure

01 July 2024 - 29 June 2025